

Konan Gakuen's founder, Hirao Hachisaburo, advocated for "the cultivation of character, promotion of health, respect for individuality, and the advancement of character education to enhance the innate abilities of each individual." He also emphasized the importance of the spirit of "cooperation and mutual assistance," in which people of different backgrounds respect and support each other to grow together and contribute to the advancement of society. Since our founding a century ago, we continuously strive to maintain and develop an environment where each individual's uniqueness and potential are respected, and their talent are nurtured to the fullest.

Respect for diversity and the promotion of inclusion align with the founding principles that we have cherished with deep commitment. Konan Gakuen is committed to the cornerstones of "character education," respecting the fundamental rights and diverse values of all students, faculty, and staff, and nurturing individual growth to educate individuals who will contribute to the development of society.

We believe that when people with diverse backgrounds and perspectives demonstrate their innate talents and collective strengths, a thriving and inclusive environment for education and research environment is formed, fostering a productive work environment, new ideas, and solutions. Understanding and respecting each other's differences will lead to the nurturing of individuals who will contribute to the realization of a symbiotic society.

Advancing diversity and inclusion will not only bring growth and fulfillment to all those who gather at Konan Gakuen, but it is also an essential initiative for society's future prosperity.

Based on this philosophy, we are committed to continue actively promoting diversity and inclusion to pave the way for a better future and hereby declare as follows.

Konan Gakuen

Konan Gakuen Diversity and Inclusion Declaration

1. Konan Gakuen will strive to develop a vibrant campus environment where students, faculty and staff from diverse backgrounds come together and respect each other's differences. We respect the diversity of identities of all members of our community regardless of gender, nationality, race, ethnicity, age, religion, creed, social class, sexual orientation, gender identity, disability, etc., and support all members in achieving their full potential. Konan Gakuen will strive to create an environment in which diverse individuals can express and nurture their individuality, free from all forms of discrimination and harassment.
2. Konan Gakuen will respect the human rights of each student while providing an education that aims to cultivate their abilities and character, foster individuals who will actively address social issues and contribute to the development of society.
3. Konan Gakuen will attend to those who seek support and create an environment that meets their needs. Providing reasonable accommodation, Konan Gakuen will provide support and necessary facilities and equipment to students, faculty, and staff with disabilities and those in situations that are difficult to resolve on their own.
4. Konan Gakuen will raise awareness of diversity and inclusion within its institutions through regular training and awareness-raising activities for all members. Konan Gakuen will contribute to society by promoting cooperation among various organizations and research fields and empowering our constituents' diversity to become a valuable resource.
5. Konan Gakuen will collaborate with its alumni, the local community, and other communities on and off campus to promote efforts to realize an equitable and inclusive society.